



## IOWA STATE BANK

### *AFFIRMATIVE ACTION QUESTIONNAIRE (VOLUNTARY)*

Iowa State Bank is an affirmative action government contractor. In compliance with government regulations we are required to record the number of applicants by gender and ethnic category. We ask that you indicate your race or national origin and sex. **DO NOT WRITE YOUR NAME.** This information will be kept with your application and will be used only in accordance with federal and state regulations.

**YOU ARE NOT REQUIRED TO PROVIDE THIS INFORMATION.** Your application for employment will be considered in the same manner whether or not you fill out this form.

DATE: \_\_\_\_\_

POSITION(S) APPLIED FOR: \_\_\_\_\_

CHECK ONE:  Male  Female

CHECK ONE:  Hispanic (white)  Hispanic (other races)  Black or African American  
 White  American Indian/Alaskan Native  Asian  Native Hawaiian or Other Pacific Islander

It is Iowa State Bank's policy to make reasonable accommodation to all job applicants who request it so they may fully participate in our job application and employment selection process. If you require an accommodation to participate in the application/employment process or have any questions about the government requirements or this request, please contact our Human Resources Department at 515-295-3595.