## ===== COMMUNITY REINVESTMENT ACT NOTICE =====

Under the Federal Community Reinvestment Act (CRA), the Federal Deposit Insurance Corporation (FDIC) evaluates our record of helping to meet the credit needs of this community consistent with safe and sound operations. The FDIC also takes this record into account when deciding on certain applications submitted by us.

**\*\*Your involvement is encouraged.** 

\*\*You are entitled to certain information about our operations and our performance under the CRA, including, for example, information about our branches, such as their location and services provided at them; the public section of our most recent CRA Performance Evaluation prepared by the FDIC; and comments received from the public relating to our performance in helping to meet community credit needs, as well as our responses to those comments. You may review this information today.

**\*\***At least 30 days before the beginning of each quarter, the FDIC publishes a nationwide list of the banks that are scheduled for CRA examination in that quarter. This list is available from:

\*\*Regional Director, Division of Supervision and Consumer Protection, FDIC, 1100 Walnut St., Suite 2100, Kansas City, Missouri, 64106.

**\*\*You may send written comments about our performance in helping to meet community credit needs to:** 

Laurie L. Vitzthum, CEO & President Iowa State Bank 5 East Call Street Algona, Iowa, 50511

and to: FDIC Regional Director, Federal Deposit Insurance Corporation, 1100 Walnut St., Suite 2100, Kansas City, Missouri, 64106. You may also submit comments electronically through the FDIC's Web site at <u>www.fdic.gov/regulations/cra</u>. Your letter, together with any response by us, will be considered by the FDIC in evaluating our CRA performance and may be made public.

**\*\*You may ask to look at any comments received by the FDIC Regional Director.** 

**\*\***You may also request from the FDIC Regional Director an announcement of our applications covered by the CRA filed with the FDIC.

\*\*We are an affiliate of Mid-Iowa Bancshares Co., a bank holding company.

\*\*You may request from the Officer in Charge of Supervision, Federal Reserve Bank of Chicago, 230 So. LaSalle St., Chicago, Illinois, 60690, an announcement of applications covered by the CRA filed by bank holding companies.